

CITY OF SCOTTSDALE PERSONNEL BOARD MEETING NOTICE AND AGENDA

8:30 A.M., Tuesday, August 14, 2012 Human Resources Pinnacle Training Room 7575 E. Main Street

Scottsdale, Arizona 85251

CALL TO ORDER—8:30 a.m.

June Cohen, Chairperson; Lyle Ferger, Vice-Chair; John Tutelman—Present

ROLL CALL— June Cohen, Chairperson; Lyle Ferger, Vice-Chair; John Tutelman

1. APPROVAL OF MINUTES OF PUBLIC MEETING CONDUCTED ON JUNE 12, 2012

Action: Formal motion and vote to approve the minutes of the Personnel Board meeting held on June 12, 2012.

Approved 3-0; Board Member Tutelman moved to approve the June 12, 2012 Regular Meeting Minutes of the Personnel Board as amended (changing the word 'notion' to 'motion' under agenda item 7, third paragraph), seconded by Vice-Chair Ferger.

2. HEARING ON APPEAL OF DEMOTION OF COLLEEN DOMIGAN

(Lunch occurred from 12:05 p.m. to 12:38 p.m.)

3. MOTION TO RECESS INTO EXECUTIVE SESSION

The Board may consider one or more motions to recess into Executive Session pursuant to A.R.S. § 38-431.03(A)(3) to discuss and/or consult with the Board's attorney for legal advice relating to procedure, evidence, burden of proof, or other issues raised by the parties, or members of the Board and/or pursuant to A.R.S. § 38-431.03(A)(2) to discuss and/or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is required to be maintained as confidential by law, which may be presented as a part of the Personnel Board hearing.

Persons with a disability may request a reasonable accommodation by contacting Valerie Wegner at (480) 312-7679. Requests should be made 24 hours in advance or as early as possible to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Valerie Wegner at (480) 312-7679.

<u>Action</u>: Formal motion and vote to recess into Executive Session pursuant to A.R.S. §§ 38-431.03(A)(2) and (3) to discuss and/or consider confidential records, information or testimony and/or to discuss and/or consult with the Board's attorney for legal advice.

RECONVENE PUBLIC MEETING FOLLOWING EXECUTIVE SESSION AS APPLICABLE

4. DISCUSSION OF EVIDENCE AND DELIBERATION BY BOARD

5. ADOPTION OF FINDINGS OF FACT, CONCLUSIONS AND RECOMMENDATION TO CITY MANAGER

<u>Action</u>: Formal motion and vote to adopt findings of fact, conclusions and recommendation to the City Manager.

Approved 3-0; Board Member Tutelman moved to approve the Board's Finding of Fact that during thirteen (13) years and ten (10) months of work for the City of Scottsdale, Colleen Domigan has been a diligent and hard working employee and that on April 4, 2012, she took a City vehicle after hours without permission for non-City use, seconded by Vice-Chair Ferger.

Approved 2-1; Board Member Tutelman moved to approve the Board's conclusion that Colleen Domigan violated Scottsdale Revised Code Section 14-72 Subsection 25, seconded by Chair Cohen. Vice-Chair Ferger dissented.

Approved 2-1; Board Member Tutelman moved that the Board concur with the City of Scottsdale's actions to demote Colleen Domigan, seconded by Vice-Chair Ferger. Chair Cohen dissented.

6. FUTURE AGENDA ITEMS*

Action: No discussion, but possible direction to staff relating to placing items on future agenda(s).

ADJOURNMENT—Approximately 1:35 p.m.

*Note: The Board cannot discuss or vote on items not on the agenda, including items brought up as Board, staff or public comments, if any. If action by the Board is needed, the item should be placed on a future agenda in compliance with the Arizona Open Meetings Law.

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